

# **Manhattan Park District**



**Total Compensation Report**

**In Observance of PA 97-0609**

**Fiscal Year 2019-2020**

**May 1, 2019**

## Employee Compensation

### Illinois Public Act 97-0609

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois Public bodies.

Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of the budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000.00 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000.00 per year must post on its website, at least 6 days before the approval and the total compensation package for that employee.

For the purpose of the Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, and vacation days granted and sick days granted."

The Manhattan Park District has elected to provide information for all employees with a salary package greater than \$45,000.00. The information being reported is based on the approved Annual Appropriations for Fiscal Year May 1, 2019 through April 30, 2020.

Respectfully Submitted,

Lacinda D. Shawver  
Finance/HR/IT Coordinator

**Manhattan Park District**  
 Public Disclosure of "Total Compensation"  
 Illinois Public Act 97-0609  
 Fiscal Year 2019-2020

Title	Base Salary	Vacation Days Granted	Sick Days Granted	Personnel Days Granted	Health Insurance	Phone Allowance	Total Compensation
Executive Director- Everett Kelly	\$ 110,000.00	20	N/A	3	\$ 6,704.64	\$ 1,200.00	\$ 117,904.64
Finance/HR/IT Coordinator- Lacinda Shawver	\$ 46,446.40	20	10	N/A	\$ 8,466.96	\$ -	\$ 54,913.36
Superintendent of Recreation- Shannon Forsythe	\$ 73,130.02	20	N/A	N/A	\$ 656.68	\$ 960.00	\$ 74,746.70
Recreation Supervisor/Safety Coordinator- Vicki Pacewic	\$ 51,480.00	25	N/A	N/A	\$ 6,038.04	\$ -	\$ 57,518.04
Parks & Facility Superintendent- Robert Gainous	\$ 73,120.11	25	N/A	N/A	\$ 11,063.88	\$ -	\$ 84,183.99
Groundskeeper/Maintenance Foreman- Sidnev Gainous	\$ 51,931.78	25	10	N/A	\$ 12,547.20	\$ -	\$ 64,478.98
<b>Total Compensation</b>	<b>\$ 406,108.31</b>				<b>\$ 45,477.40</b>	<b>\$ 2,160.00</b>	<b>\$ 453,745.71</b>